Phlebotomy for Medical and Non-Medical Staff at DHEC
Phlebotomy Learning Objectives

After completion of the one day workshop, the participant will be able to successfully demonstrate cognitive, psychomotor and affective skills as listed below:

Cognitive Objectives
- Identify the sites for capillary puncture and explain why these sites are selected for children >1 year and adults.
- Explain how the capillary puncture is performed using a sterile lancet on children >1 year and adults.
- Name the parts of the vacuum tube system and explain the function and anticoagulants in the tubes.
- List the order of draw for a multiple-draw venipuncture.
- Describe the technique of venipuncture using a syringe and hypodermic needle and/or butterfly.
- Know when to use a butterfly vs. Vacutainer™ or syringe.

Psychomotor Objectives
- Perform a capillary puncture following the Training Checklist presented in the workbook.
- Perform a venipuncture following the Training Checklist presented in the workbook.

Affective Objectives
- Assume responsibility for a clean and safe work environment for patient, self and/or other staff.
- Maintain laboratory safety for yourself and your coworkers by disposing of the blood and sharps according to laboratory and DHEC policies.